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10 Reasons to Work With a Recruiter to Land Your Next Job

Whether actively searching for your next job or just keeping an eye on what opportunities are out there, here are the top 10 reasons you should work with a recruiter—like us!

- 1. Get access to jobs not posted publicly.** Many companies don't use job boards to list open positions. In fact, a number of employers work exclusively with staffing agencies to fill their vacancies. The only way to learn about these jobs is through a recruiter.
- 2. Avoid the black hole.** Did you know that each job posting gets an average of 250 applications? It's often easy to get lost in the shuffle. When a recruiter presents you to a company, hiring managers listen. They are your advocate.
- 3. Get an "in" with local employers.** It may be a cliché, but it's true: It's not what you know but who you know. Recruiters have connections at many of the top companies in your city, and these connections have great influence over hiring decisions.
- 4. Minimize stress.** Job hunting can be stressful and time consuming. When working with a recruiter, you're no longer going it alone, which can do wonders for lessening pressure that often comes with looking for a new job.
- 5. Get insider resume assistance.** Most resumes are written as "one-size-fits-all." Since your recruiter likely helped prepare the job description, he or she can help you tweak your resume to precisely explain why you're the best candidate for the job.
- 6. Better prepare for interviews.** Recruiters have long-standing relationships with their clients, which means they can tell you their likes and dislikes, what questions will likely be asked, and how to present yourself. Recruiters help you put your best foot forward.

7. Get the money you deserve. Recruiters know your value. They also have an inkling of the budget for positions—not to mention, the market rate for your level of experience. Recruiters want to see you land a job with competitive pay.

8. Search passively. You may love your current job, but things can change quickly. It's always smart to keep tabs of what's out there just in case you need to look for something new. If you work with a recruiter, it's easy to passively search for a job.

9. Get help at no charge. Recruiters are paid by their employers, not the candidates. They want you to get paid what you're worth, so they do everything in their power to help you out. And all at no cost to you.

10. Enjoy the process. Looking for a job should be an exciting time in your career. We're talking about your future, after all! Recruiters make the process of looking for a job much more enjoyable.

If you're ready to work with a recruiter yourself, or want to learn more about our services, apply to work with us today. Our team would be more than happy to review your work history, connect you with the right recruiter, and start you on the next step of your career.

About Staffmark Group

Staffmark Group is a family of staffing brands with a mission to align people and companies to create opportunity. We provide the expertise, connections, and technology to help people and companies succeed. If you need a job, we want to provide it. And if you need staff, we want to deliver the best candidates.

A proud member of RGF Staffing, Staffmark Group is organized into three operating units: Commercial Staffing Services (Administrative & Light Industrial), Technical & Professional Services, and Strategic Workforce Solutions. Our national network of 450+ branch and on-site service locations connects 250,000 talent annually.

Opportunity is everywhere, but it's not always easy to uncover. We partner with you to help you find it.

www.staffmarkgroup.com

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